

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

August 27, 2025

Company name: Daito Trust Construction Co., Ltd  
Representative: Kei Takeuchi  
Representative Director, Chief Executive Officer  
Securities code: 1878  
Listed in Prime Market of Tokyo security exchange  
and Premier Market of Nagoya security exchange  
(ADR Level I, OTC: DIFTY)  
Address: 2-16-1, Konan, Minato-ku, Tokyo

**Notice Regarding Disposal of Treasury Shares by Third-Party Allotment  
in Connection with Additional Contributions to the Share Delivery Trust (J-ESOP)**

DAITO TRUST CONSTRUCTION CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held today, it resolved to conduct a disposal of treasury shares by way of third-party allotment (the “Disposal of Treasury Shares”), as outlined below. Formally, the allottee of the Disposal of Treasury Shares will be Custody Bank of Japan, Ltd. (Trust E Account), which is the re-trustee under the trust (the “Trust”) established pursuant to a trust agreement concluded between the Company and Mizuho Trust & Banking Co., Ltd. in connection with the Share Delivery Trust (J-ESOP) (the “Plan”). Notwithstanding this formality, the transaction is, in substance, equivalent to allotting shares to employees of the Company and directors and employees of its subsidiaries who do not concurrently serve as directors of the Company (collectively, the “Eligible Employees, etc.”) as consideration for services rendered to the Company group.

1. Outline of the Disposal

(1)	Date of disposal	September 17, 2025
(2)	Type and number of shares to be disposed	110,000 shares of common stock
(3)	Disposal price	15,875 yen per share
(4)	Total disposal amount	1,746,250,000 yen
(5)	Disposal recipient	Company employees: 8,354 persons / 57,000 shares Officers of subsidiaries who do not concurrently serve as Company directors: 7 persons / 9,000 shares Employees of subsidiaries: 6,904 persons / 44,000 shares (Notes 1 and 2)
(6)	Other	A Securities Registration Statement under the Financial Instruments and Exchange Act has been filed in connection with this Disposal of Treasury Shares.

Note 1: The formal allottee of the Disposal of Treasury Shares is Custody Bank of Japan, Ltd. (Trust E Account). Custody Bank of Japan, Ltd. (Trust E Account) is the trust account established by concluding a trust agreement among the

This document is a press release to publically announce the results of and conclusion of the Company’s acquisition of its treasury shares through off-auction own share repurchase trading (ToSTNeT-3) system. It is not intended in any way to be an investment solicitation or serve any other similar purposes.

Company (as settlor) and Mizuho Trust & Banking Co., Ltd. (as trustee; Custody Bank of Japan, Ltd. acts as re-trustee). As the Disposal of Treasury Shares is conducted for the purpose of delivering shares to the Eligible Employees, etc. under the Plan, and is substantively equivalent to allotting shares to the Eligible Employees, etc. as consideration for services rendered to the Company group, the recipients are presented as the Eligible Employees, etc.

Note 2: Under the Plan, points are granted to the Eligible Employees, etc. based on individual contribution, etc., and upon satisfying certain conditions and acquiring the right to receive, the number of Company shares corresponding to the granted points will be delivered. Accordingly, the above number of shares represents the maximum number, and the actual number of shares to be delivered will vary depending on individual contribution, etc.

## 2. Purpose and Reason for the Disposal

Based on a resolution of the Board of Directors on July 4, 2011, the Company introduced the Plan. (For details of the Plan, please refer to the Company's press releases titled "Notice Regarding Introduction of Share Delivery Trust (J-ESOP)" dated July 4, 2011 and "Notice Regarding Introduction (Finalization of Details) of Share Delivery Trust (J-ESOP)" dated September 6, 2011.) In continuing the Plan, the Company has decided to make an additional monetary contribution to the Trust (the "Additional Trust Contribution") so that the Trust may acquire the number of shares expected to be required for future deliveries, and to dispose of treasury shares by third-party allotment to Custody Bank of Japan, Ltd. (Trust E Account), the re-trustee designated by Mizuho Trust & Banking Co., Ltd., the trustee of the Trust, for the purpose of holding and disposing of the Company's shares in operating the Plan. Although, formally, the allottee of the Disposal of Treasury Shares is Custody Bank of Japan, Ltd. (Trust E Account), the transaction is, in substance, equivalent to allotting shares to the Eligible Employees, etc. as consideration for services rendered to the Company group.

The number of shares to be disposed corresponds to the number of shares expected to be delivered to the Eligible Employees, etc. during the trust period based on the "Share Delivery Regulations." This represents 0.16% of the total number of shares issued as of March 31, 2025 (68,918,979 shares), and 0.17% of the total voting rights as of March 31, 2025 (662,039 voting rights) (in each case, rounded to the nearest third decimal place). Given that the number of shares to be disposed corresponds to the number of shares expected to be delivered during the trust period under the Share Delivery Regulations, the scale of dilution is considered reasonable in light of the purpose of the Plan as described in the press release dated July 4, 2011.

### Outline of the Additional Trust Contribution

- Additional contribution date: September 17, 2025
- Amount of additional contribution: ¥1,746,250,000
- Type of shares to be acquired: Common shares of the Company
- Number of shares to be acquired: 110,000 shares
- Scheduled acquisition date of shares: September 17, 2025
- Method of acquisition: Acquisition by underwriting the Company's disposal of treasury shares  
(i.e., this Disposal of Treasury Shares)

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### 3. Basis of Calculation and Specific Details of the Disposal Price

The disposal price was set at ¥15,875 per share, which is equal to the closing price of the Company's common shares on the Tokyo Stock Exchange on the business day immediately prior to the date of the Board resolution for the Disposal of Treasury Shares. The Company determined that adopting the most recent closing price fairly reflects the appropriate corporate value as assessed by the market and is therefore reasonable.

The disposal price of ¥15,875 represents 99.73% of the average closing price for the one-month period immediately preceding the resolution date (¥15,918; amounts less than one yen truncated), 100.69% of the average closing price for the most recent three-month period (¥15,766; amounts less than one yen truncated), and 101.01% of the average closing price for the most recent six-month period (¥15,717; amounts less than one yen truncated). In view of the foregoing, the disposal price for this Disposal of Treasury Shares is not deemed particularly favorable to the allottee and is considered reasonable. The Audit and Supervisory Committee has also expressed its opinion that the disposal price does not constitute a particularly favorable price.

### 4. Procedures under the Code of Corporate Conduct

As the dilution ratio resulting from this Disposal of Treasury Shares is less than 25% and no change in controlling shareholders will occur, neither obtaining an opinion from an independent third party nor confirming shareholder intent, as stipulated in Article 432 of the Securities Listing Regulations of the Tokyo Stock Exchange, is required.

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