

May 26, 2025

Company name: Daito Trust Construction Co., Ltd
Representative: Kei Takeuchi
Representative Director, Chief Executive Officer
Securities code: 1878
Listed in Prime Market of Tokyo security exchange
and Premier Market of Nagoya security exchange
(ADR Level I, OTC: DIFTY)
Address: 2-16-1, Konan, Minato-ku, Tokyo

Notice Regarding Appointment of Director Candidates

We hereby announce that Daito Trust Construction Co., Ltd (the “Company”) has resolved, at a meeting of its Board of Directors held Today, regarding the director candidates (excluding directors who are members of the Audit and Supervisory Committee) to be submitted to the Company's 51st Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2025.

1. Candidates for Director

Name		Classification	Current position
Kei Takeuchi	Internal	Reappointment	Representative Director, CEO General Manager of Construction Business Sales Headquarters
Yoshihiro Mori	Internal	Reappointment	Director, Managing Executive Officer General Manager of Real Estate Business Headquarters
Tsukasa Okamoto	Internal	Reappointment	Director, Senior Executive Officer, CFO General Manager of Corporate Management Headquarters
Yutaka Amano	Internal	Reappointment	Director, Senior Executive Officer General Manager of Business Development Headquarters
Yoshimasa Tanaka	Internal	Reappointment	Director, Senior Executive Officer General Manager of General Administration Headquarters
Yutaka Takahashi	Internal	New	Senior Executive Officer General Manager of Construction Business Technical Headquarters
Atsushi Iritani	Outside	Reappointment	Outside Director
Junko Owada	Outside	Reappointment	Outside Director
Koichi Abe	Outside	New	---
Kyoko Asakawa	Outside	New	---

2. Candidates for directors who are members of the Audit and Supervisory Committee

Name		Classification	Current position
Masa Matsushita	Outside	Reappointment	Outside Director, Standing Audit & Supervisory Committee Member
Shuji Kawai	Internal	Reappointment	Director, Standing Audit & Supervisory Committee Member
Kenji Kobayashi	Outside	Reappointment	Outside Director, Audit & Supervisory Committee Member
Chieko Ouchi	Outside	New	Outside Director

3. Directors scheduled to retire

Name	Position after Retirement as Director
Masafumi Tate	Senior Executive Officer President and Representative Director of INVALANCE Ltd.
Takashi Shoda	---

4. Details on New Candidate for Outside Directors

Name		
Koichi Abe (Born on February 21, 1953)	Apr.1977	Joined Toray Industries, Inc.
	Jun.2005	Director, Toray Industries, Inc.
	Jun.2009	Senior Managing Director, Toray Industries, Inc.
	Jun.2011	Executive Managing Director, CTO, Toray Industries, Inc.
	Jun.2013	Representative Director, Senior Vice President, CTO, Toray Industries, Inc.
	Jun.2014	Representative Director, Executive Vice President, CTO, Toray Industries, Inc.
	Jun.2022	Executive Vice President, Toray Industries, Inc. Chairman and Representative Director, Toray Research Center, Inc.
	Jun.2024	Advisor, Toray Industries, Inc. Special Advisor, Toray Research Center, Inc. (current position)
Kyoko Asakawa (Born on December 1, 1962)	Apr.1985	Joined the Ministry of Agriculture, Forestry and Fisheries (MAFF)
	Aug.2015	Director-General, Resources Management Department, Fisheries Agency
	Jul.2019	Director-General for Policy Coordination, Minister's Secretariat, MAFF
	Aug.2020	Deputy Director-General, Forestry Agency
	Apr.2021	Director-General, Policy Research Institute, MAFF
	Oct.2023	Advisor (Sustainability Promotion Department), Meiji Holdings Co., Ltd. (current position)

**5. (Reference) Directors after the election at the Ordinary General Shareholders Meeting
(as of June 26, 2025)**

Name		Classification	Current position
Kei Takeuchi	Internal	Reappointment	Representative Director, CEO General Manager of Construction Business Sales Headquarters
Yoshihiro Mori	Internal	Reappointment	Director, Managing Executive Officer General Manager of Real Estate Business Headquarters
Tsukasa Okamoto	Internal	Reappointment	Director, Senior Executive Officer, CFO General Manager of Corporate Management Headquarters
Yutaka Amano	Internal	Reappointment	Director, Senior Executive Officer General Manager of Business Development Headquarters
Yoshimasa Tanaka	Internal	Reappointment	Director, Senior Executive Officer General Manager of General Administration Headquarters
Yutaka Takahashi	Internal	New	Director, Senior Executive Officer General Manager of Construction Business Technical Headquarters
Atsushi Iritani	Outside	Reappointment	Outside Director
Junko Owada	Outside	Reappointment	Outside Director
Koichi Abe	Outside	New	Outside Director
Kyoko Asakawa	Outside	New	Outside Director
Masa Matsushita	Outside	Reappointment	Outside Director, Standing Audit & Supervisory Committee Member
Shuji Kawai	Internal	Reappointment	Director, Audit & Supervisory Committee Member
Kenji Kobayashi	Outside	Reappointment	Outside Director, Audit & Supervisory Committee Member
Chieko Ouchi	Outside	New	Outside Director, Audit & Supervisory Committee Member

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