FY2025 Organization Chart (Head Office)

- General meeting of shareholders
- Board of Directors
- Representative Director, Chief Executive Officer
  - Executive Management Meeting
  - Audit & Supervisory Committee
  - **Construction Business Sales Headquarters**
    - **East Japan Construction Business Headquarters**
      - Hokkaido and Hokushin Area Construction Business Department
      - Tohoku Area Construction Business Department
      - North Kanto and Kan-etsu Area Construction Business Department
      - West Kanto Area Construction Business Department
      - East Kanto Area Construction Business Department
      - Tokai Area Construction Business Department
    - **Central Japan Construction Business Headquarters**
      - Tokyo Area Construction Business Department
      - West Metropolitan Area Construction Business Department
      - South Metropolitan Area Construction Business Department
      - Chukyo Area Construction Business Department
      - Chubu Area Construction Business Department
    - **West Japan Construction Business Headquarters**
      - Keihanshin Area Construction Business Department
      - South Kansai Area Construction Business Department
      - Chugoku and Shikoku Area Construction Business Department
      - Chugoku Area Construction Business Department
      - North Kyushu and Okinawa Area Construction Business Department
      - South Kyushu Area Construction Business Department
    - **Real Estate Distribution Headquarters**
      - East Japan Real Estate Distribution Department
      - West Japan Real Estate Distribution Department
      - Special Construction Design Department
      - Corporate Alliance Department
    - **Sales Management Department**
      - Digital Marketing Promotion Department
      - Sales Management Department
      - Sales Planning Department
      - Daito Owners Association Secretariat
      - Sales Recruitment and Training department
  - **Business Development Headquarters**
    - Cross Border Real Estate Business Development Department
    - Real Estate Development Department
    - Community Development Department
    - Business Strategy Department
  - **Construction Business Technical Headquarters**
    - **Design Management Department**
      - Product Development Department
      - Design Department
      - Technical Supervisory Department
      - Estimation Department
      - Technical Development Department
    - **Construction Management Department**
      - Technical Training Department
      - Construction Supervisory Department
      - Safety and Quality Management Department
  - **Real Estate Business Headquarters**
    - After Sales Service Department
    - Customer Service Department
    - DAITO KENTAKU e-heyanet ladies Tournament Office
  - **Human Resource Management Headquarters**
    - **Human Resource Headquarters**
      - Human Resource Department
      - Diversity Promotion Department
      - General Affairs Department
    - Corporate Business Promotion Department
    - IT System Department
    - DX Promotion Department
    - Public Relations Department
    - Corporate Branding Department
    - Institute of Future Design in Rental Housing
  - **Corporate Management Headquarters**
    - **Group Finance and Accounting Department**
      - Accounting Department
      - Group Accounting Department
      - Group Finance Department
    - **Group Internal Control Department**
      - Internal Control Department
      - Integrity Promotion Department
    - Legal Department
    - CFO Secretariat
  - Corporate Planning Department
  - **Auditing Supervisory Department**
    - Group Auditing Department
    - J-SOX Auditing Department
    - Internal Auditing Department
    - Group Auditors Office

FY2025 Organization Chart (Subsidiaries)

- **Business Development Headquarters**
  - Daito Mirai Trust Company Limited
  - DAITO ASIA DEVELOPMENT PTE. LTD.
    - DAITO ASIA DEVELOPMENT(MALAYSIA)SDN. BHD.
    - DAITO ASIA DEVELOPMENT(MALAYSIA)Ⅱ SDN. BHD.
  - DAITO KENTAKU USA, LLC
    - DK Realty Management America, Inc.
  - Daito Kentaku Asset Solution Co., Ltd.
  - INVALANCE Ltd.
  - Ascot Corp.
    - ASCOT ASSET CONSULTING CORP.
    - SHIFTLIFE CO., LTD.
    - Ascot Capital Co., Ltd.
  - Daito Kentaku Investment Management Co., Ltd.
  - Care Partner Co., Ltd.
- **Construction Business Technical Headquarters**
  - Gaspal Co., Ltd.
    - Gaspal Tohoku Co., Ltd.
    - Gaspal Kinki Co., Ltd.
    - Gaspal Shikoku Co., Ltd.
    - Gaspal Chugoku Co., Ltd.
    - Gaspal Kyushu Co., Ltd.
    - Daito Gas Partner Co., Ltd.
  - Daito Construction Co., Ltd.
  - Daito Steel Co., Ltd.
  - DAITO BIO ENERGY CO., LTD.
  - Ichinohe Forest Power Co., Ltd.
    - Ichinohe Forest Resource Co., Ltd
  - SHIMA CO., LTD.
  - DAITO CANADA TRADING INC.
- **Real Estate Business Headquarters**
  - Daito Kentaku Leasing Co., Ltd.
    - E-Heya Business Consulting Co., Ltd.
  - Daito Kentaku Partners Co., Ltd.
    - Kimaroom, Inc.
  - House Guard S.S. Insurance Co., Ltd.
  - House Leave Co., Ltd.
  - Housecom Co., Ltd.
    - Housecom East Tokyo Co., Ltd.
    - Housecom West Tokyo Co., Ltd.
    - Housecom East Kanagawa Co., Ltd.
    - Housecom West Kanagawa Co., Ltd.
    - Housecom Saitama Co., Ltd.
    - Housecom Chiba Co., Ltd.
    - Housecom Kanto Co., Ltd.
    - Housecom Shizuoka Co., Ltd.
    - Housecom Tokai Co., Ltd.
    - Ryukyu Housecom Co., Ltd.
    - Osaka Housecom Co., Ltd.
    - Housecom Communications Co., Ltd.
    - Housecom Technologies Co., Ltd.
    - SK Building Material Co., Ltd.
- **Human Resource Management Headquarters**
  - Daito Corporate Service Co., Ltd.
  - Daito Finance Co., Ltd.
  - D.T.C. REINSURANCE LIMITED
  - Daito Trust Construction Health Insurance Society