# Report on Settlement of 1Q ending March 31, 2025

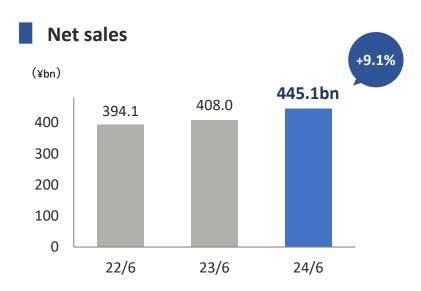


I.	Results in 10	Q	of F	Ψ	en	dir	ng	Ma	arc	ch :	<b>31</b> ,	, 2	<b>02</b> !	5	•	•	•	•	•	3
Π.	<b>Key Figures</b>	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	17
ш.	Topics • •	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	26
IV.	Appendix •	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	30

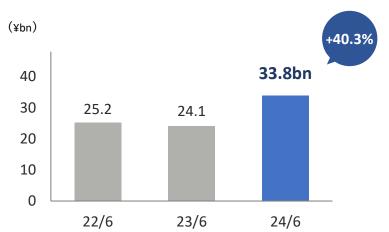
I . Results in 1Q of FY ending March 31, 2025

: YoY

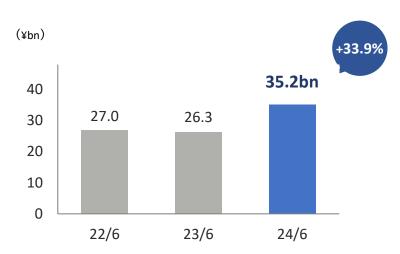
# PL (Consolidated PL)



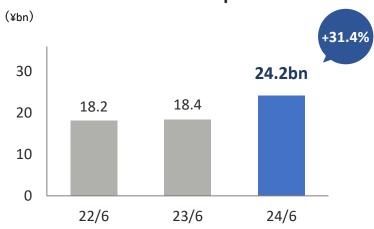
#### Operating income



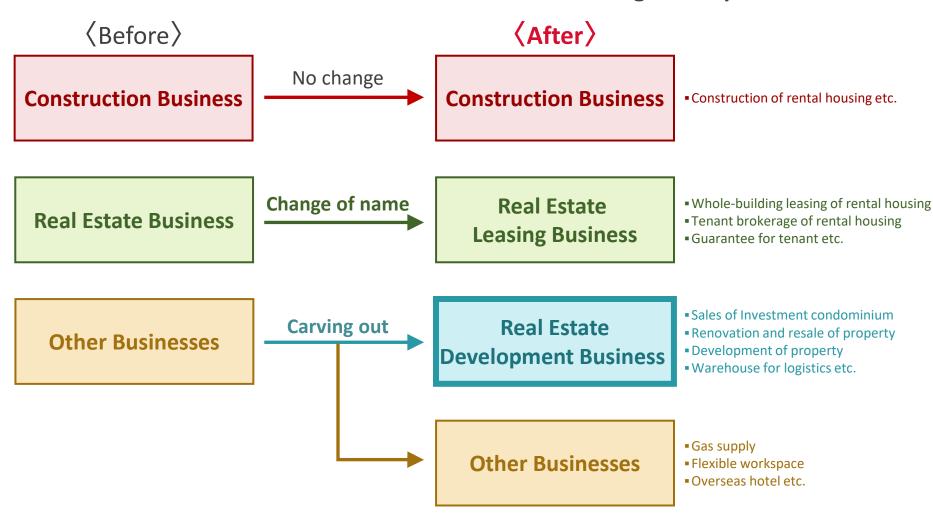
#### Ordinary income



# Net income attributable to owners of parent

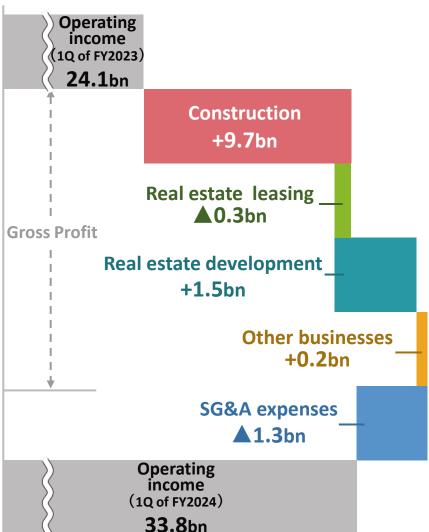


#### Addition of "Real Estate Development Business" segment as a focus area in the medium-term management plan



Note; Hereafter, past performance will also be shown in the revised segments.

### Profit & Loss by segment



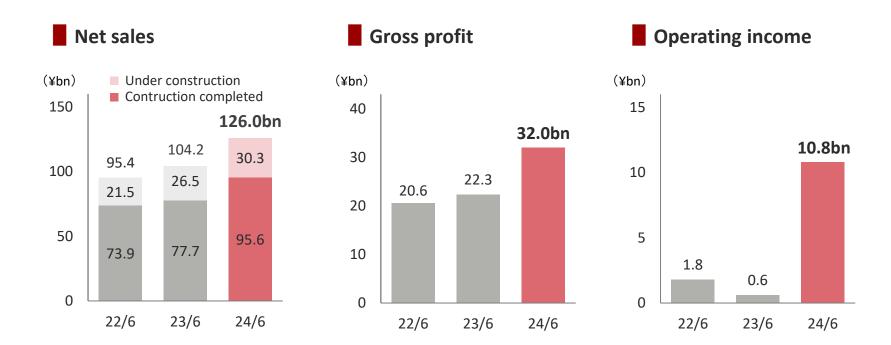
## Major factors of fluctuation <+¥9.7bn YoY>

Construction +¥9.7bn	<ul> <li>Completed construction (¥104.2bn→¥126.0bn)</li> <li>Gross profit margin (21.4%→25.4%)</li> </ul>	+¥4.67bn +¥5.04bn
Real estate leasing △¥0.3bn	<ul> <li>Real estate management business</li> <li>Guarantee business</li> <li>Rent from head office building</li> <li>Others</li> </ul>	$\triangle$ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Real estate development +¥1.5bn	<ul><li>Investment condominium business</li><li>Renovation and resale, development business</li></ul>	+¥0.88bn +¥0.57bn
Other businesses +¥0.2bn	<ul><li>Overseas hotel business</li><li>Flexible workspace business</li><li>Gas business</li></ul>	+¥0.23bn +¥0.18bn △¥0.18bn
SG&A expenses △¥1.3bn	<ul><li>Personnel expenses</li><li>Other expenses</li></ul>	+¥0.97bn △¥2.27bn

## Profit & Loss by segment (Construction business - 1)

(¥bn)

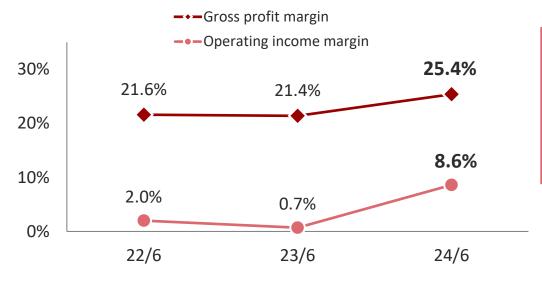
	2023/6	2024/6	(YoY)
Net sales	104.2	126.0	(+20.9%)
Gross profit	22.3	32.0	(+43.5%)
Operating income	0.6	10.8	(+1491.8%)



## Profit & Loss by segment (Construction business - 2)

	2023/6	2024/6	(YoY)
Gross profit margin	21.4%	25.4%	(+4.0p)
Operating income margin	0.7%	8.6%	(+7.9p)

#### Gross profit margin / Operating income margin

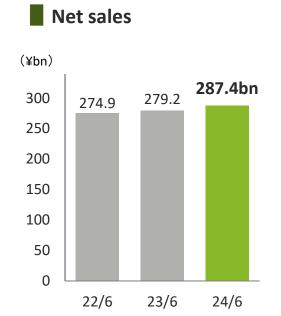


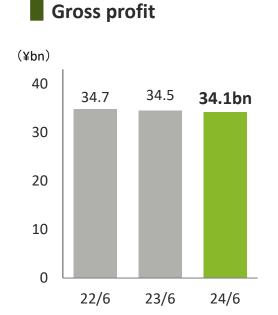
Major breakdown of the var	riance (+4.0p YoY)
<ol> <li>Price revision</li> <li>Labor cost</li> <li>Material cost</li> <li>Exchange</li> </ol>	+6.3p △1.9p △3.5p +3.1p

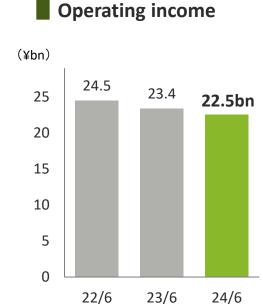
# Profit & Loss by segment (Real estate leasing business - 1)

(	¥	b	n	)

	2023/6	2024/6	(YoY)
Net sales	279.2	287.4	(+2.9%)
Gross profit	34.5	34.1	(△0.9%)
Operating income	23.4	22.5	(△3.9%)



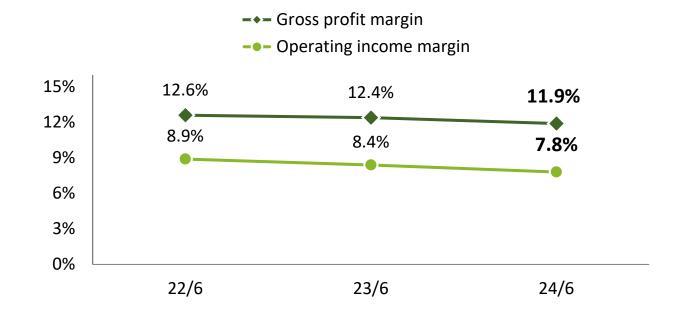




# Profit & Loss by segment (Real estate leasing business - 2)

	2023/6	2024/6	(YoY)
Gross profit margin	12.4%	11.9%	(△0.5p)
Operating income margin	8.4%	7.8%	(△0.6p)

#### ■ Gross profit margin / Operating income margin

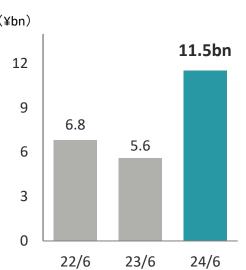


## Profit & Loss by segment (Real estate development business - 1)

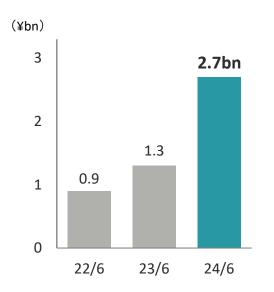
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	2023/6	2024/6	(YoY)
Net sales	5.6	11.5	(+105.2%)
Gross profit	1.3	2.7	(+111.9%)
Operating income	0.3	1.4	(+266.3%)

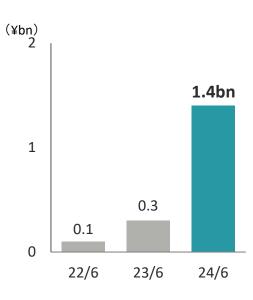
# Net sales (¥bn)



#### Gross profit



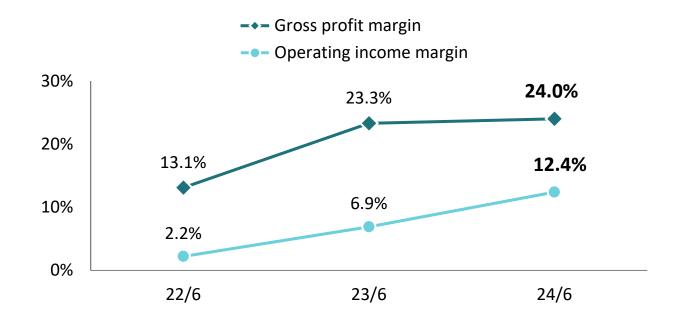
#### **Operating income**



## Profit & Loss by segment (Real estate development business - 2)

	2023/6	2024/6	(YoY)
Gross profit margin	23.3%	24.0%	(+0.7p)
Operating income margin	6.9%	12.4%	(+5.5p)

#### Gross profit margin / Operating income margin

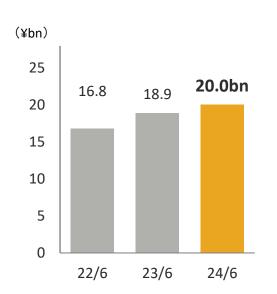


# Profit & Loss by segment (Other businesses)

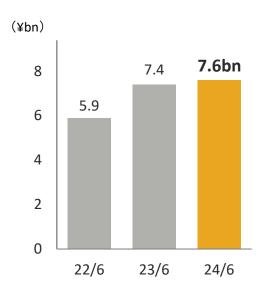
(	¥	b	n	)

	2023/6	2024/6	(YoY)
Net sales	18.9	20.0	(+6.1%)
Gross profit	7.4	7.6	(+2.7%)
Operating income	2.8	3.1	(+8.8%)

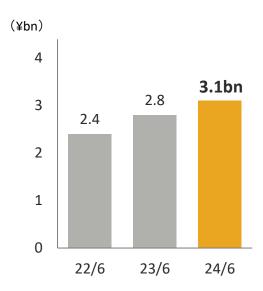
#### Net sales



#### Gross profit



#### Operating income



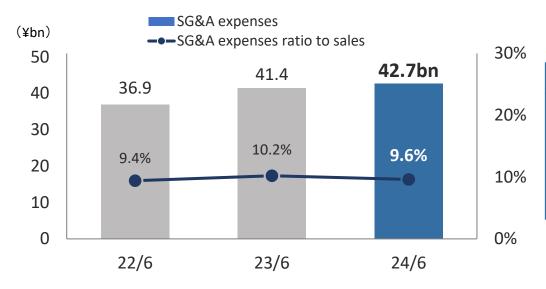
## Profit & Loss (Selling, general and administrative expenses)

(¥bn)

	2023/6	2024/6	(YoY)
SG&A expenses	41.4	42.7	(+3.2%)
SG&A expenses ratio to sales	10.2%	9.6%	[△0.6p]

[ ]: Difference from same period in previous year

#### SG&A expenses / SG&A expenses ratio to sales



Major breakdown of the variance (+1	.3bn YoY)
<ol> <li>Personnel expenses</li> <li>System maintenance fee</li> <li>Recruitment and training expenses</li> <li>Other expenses</li> </ol>	△¥0.97bn +¥0.51bn se +¥0.26bn +¥1.50bn

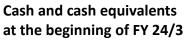
# Financial review (Consolidated BS)

End of June 2023  Total assets ¥1,046.8bn			Total assets	arch 2024 ¥1,080.0bn .2bn)			<u>ine 2024</u> ¥1,046.1bn 3.9bn)	(¥bn)
Current	Current liabilities 290.0		Current assets	Current liabilities 326.9 (+36.9)		Current assets	Current liabilities 287.1 (△39.8)	
assets 602.1	Fixed liabilities 346.7		624.2 (+22.1)	Fixed liabilities 347.3 (+0.6)		592.0 (∆32.2)	Fixed liabilities $345.8$ $(\triangle 1.5)$	
Fixed assets 444.7	Net assets 410.0		Fixed assets 455.7 (+11.0)	Net assets $405.8$ $(\triangle 4.2)$		Fixed assets 454.0 (△1.7)	Net assets 413.1 (+7.3)	
Equity ratio	39.2%		Equity ratio	37.6%		Equity ratio	39.5%	<u> </u>
BPS	¥6,006.15		BPS	¥6,211.64		BPS	¥6,314.83	 3
EPS	¥270.53		EPS	¥1,110.59	<b>F</b>	EPS	¥371.63	_ 3

★BPS : Net assets per share

※EPS : Quarterly (current year) net income per share

## Financial review (Consolidated CF)



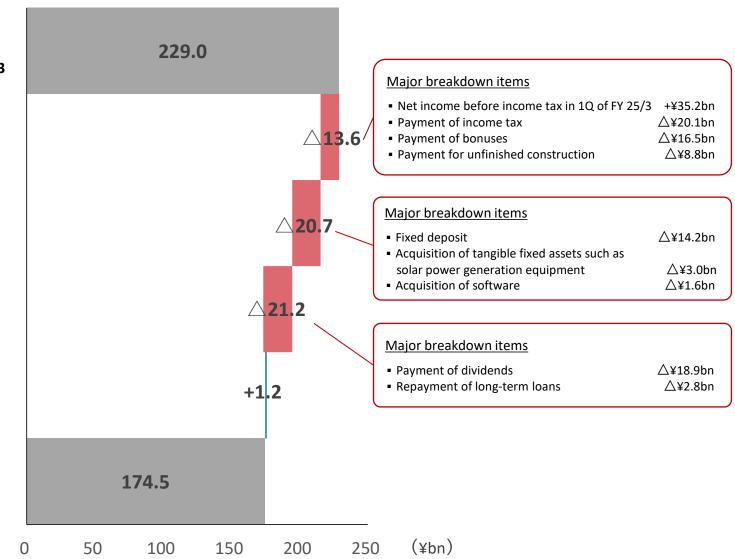
**CF from operating** activities

**CF from investment** activities

**CF** from financing activities

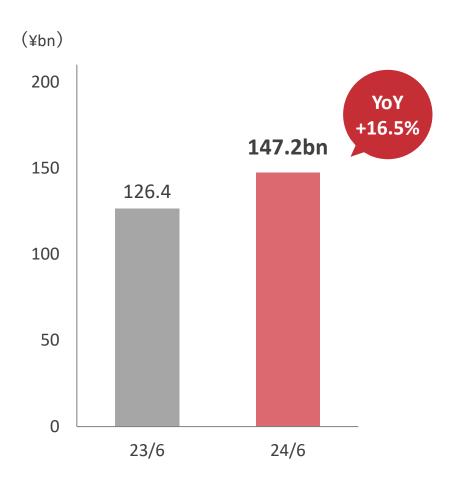
Effect of exchange rate change on cash and cash equivalents

Cash and cash equivalents at the end of FY 25/3 1Q

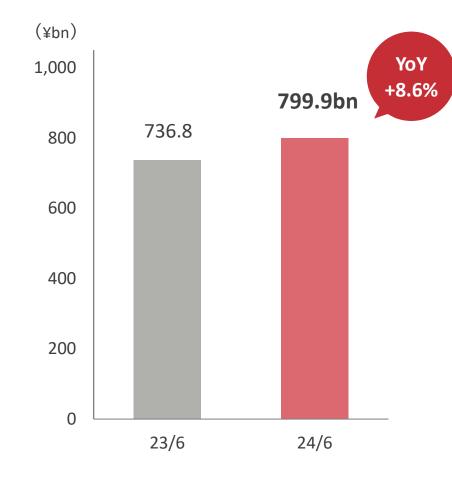


# **I** . Key Figures



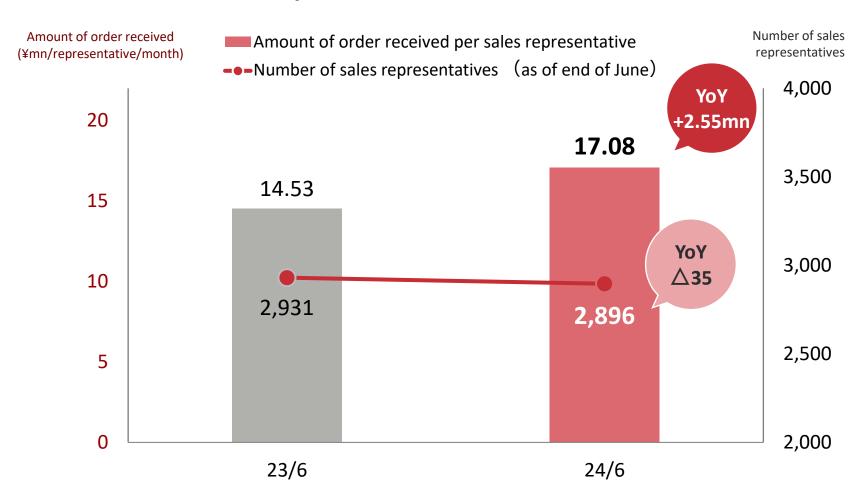


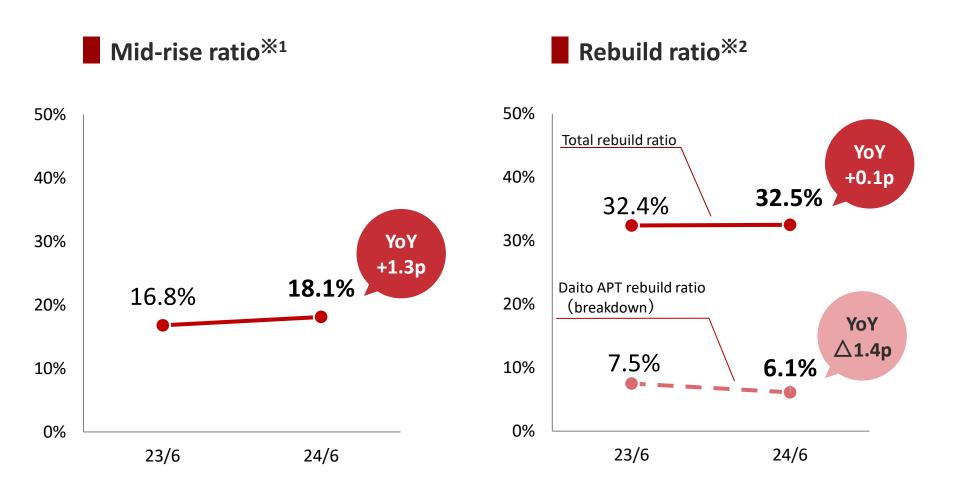
#### Orders in hand



# Orders received (Efficiency in receiving orders)

Amount of order received per sales representativeNumber of sales representatives





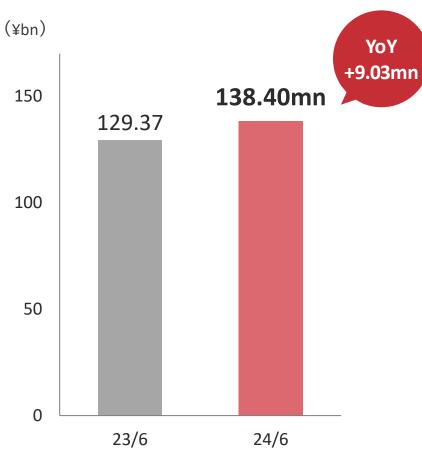
<sup>¾1 Mid-rise ratio = Number of orders received for APT</sup> house with 3 or more stories / Total number of orders received

X2 Total rebuild ratio = Number of orders received for rebuilding APT / Total number of orders received Daito APT rebuild ratio = Number of orders received for rebuilding APT built by Daito / Total number of orders received

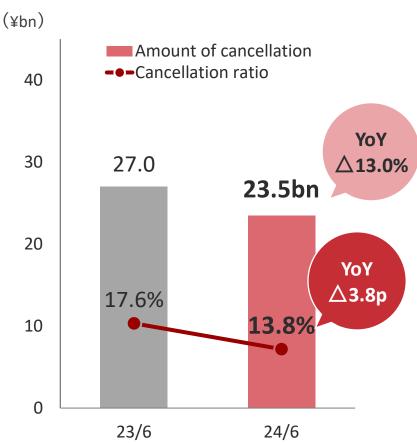
### **Orders received** (Average price of orders received and cancellation ratio)

### Average price of orders received<sup>\*1</sup>

# Amount of cancellation / Cancellation ratio \*\*2



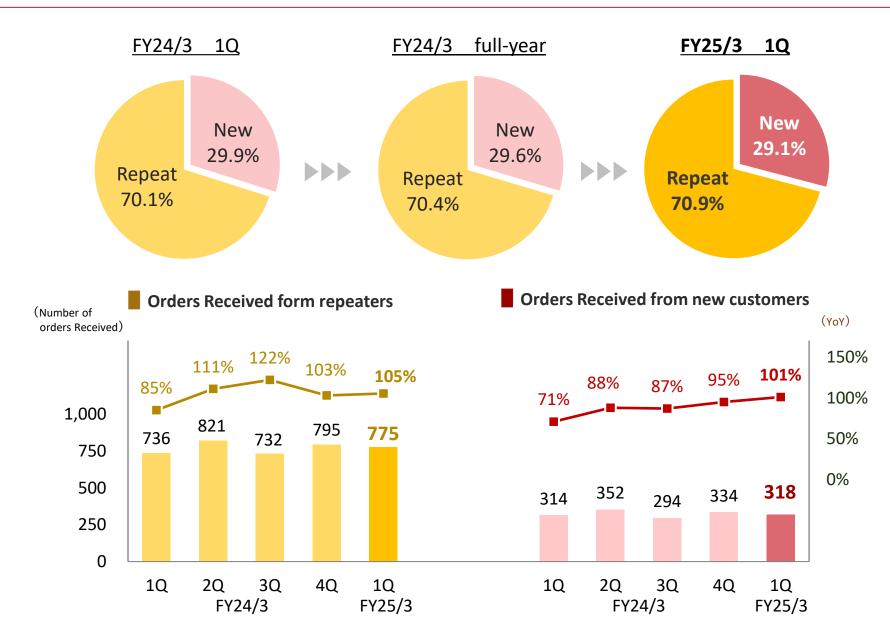
%1 Average price of order received = Amount of new orders received / Number of orders received



**X2** Cancellation ratio

- = Amount of cancellation / Amount of new orders received Orders received
- = Amount of new orders received Amount of cancellation

#### **Orders received** (Number of orders received & their channels)

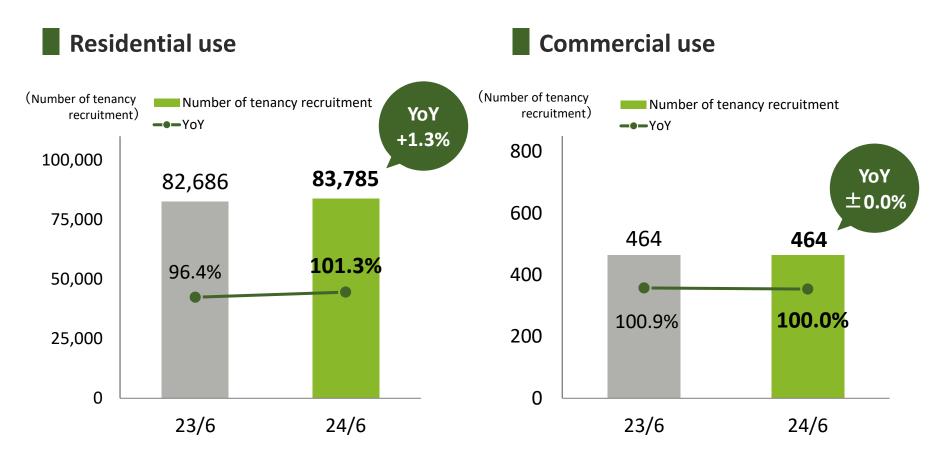




84,249

YoY +1.6%

(Residential use + Commercial use)

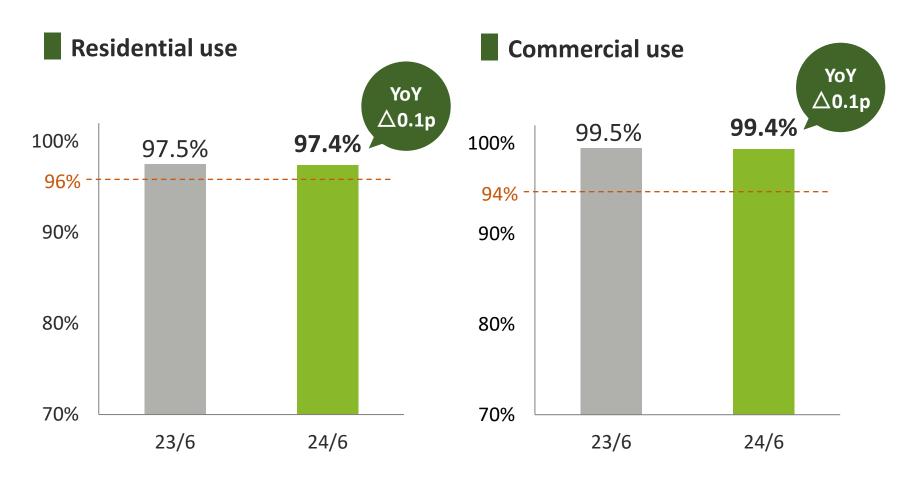


XIncluding the number of tenant recruitment for units managed by other companies

# Tenancy recruitment (Rent-based occupancy rate\*)

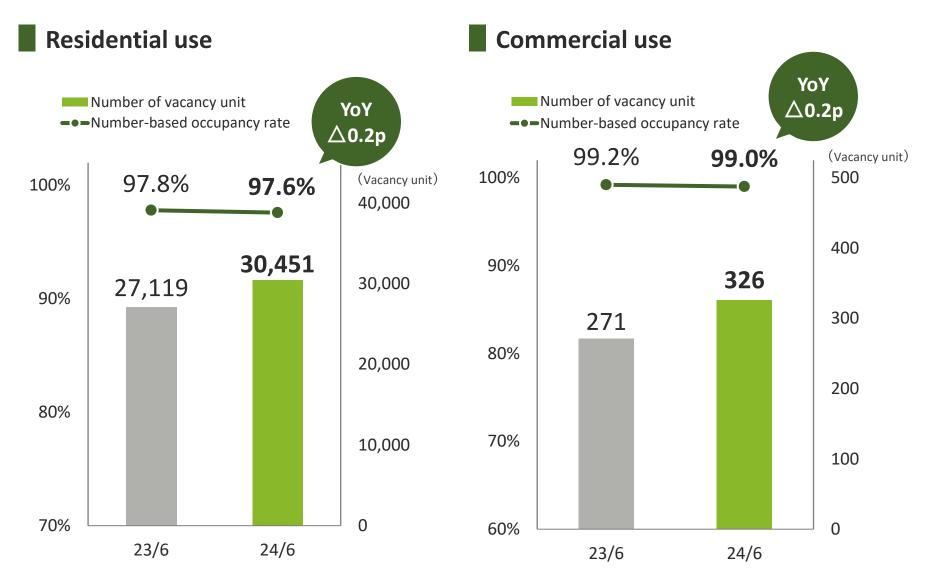
## Continuously maintains sound level of occupancy

(residential use: 96% / commercial use: 94%)



\*\*Rent-based as occupancy rate = 100% - (Lease fee payment for vacant units / Aggregate amount of rent [%])

## Tenancy recruitment (Number-based occupancy rate\*)



\*Number-based occupancy rate = (Number of occupancy units) / (Number of units under management)

**Ⅲ.** Topics

# Achieved the mid-term target\* of employee

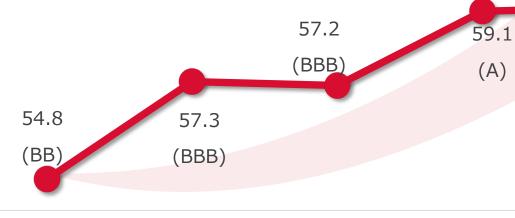


- ✓ Explanation of management philosophy and strategy directly to all employees
- ✓ Raise of the basic wage (+5.1%)
- ✓ Initiatives to improve work environment and job satisfaction





Record



Nov. 2023 May 2024

1,50期の成果 2. 会社の成長=社員の成長

anagement plan briefing session

## Hiring Uzbekistan's university students as construction engineers

Responding to the serious shortage of engineers due to "The 2024 problem"

#### Hire them as full-time employees with the same treatment as Japanese employees

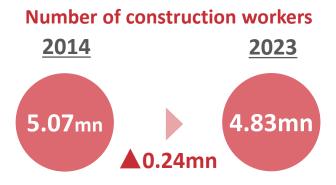
- ✓ They will receive supports for their life in Japan, including Japanese language education for six months after hiring.
- √They will be employed under the same conditions as domestic employees, including being provided with company housing.
- √ They aim to obtain the national qualification

  "First Class Construction Management Engineer"



Uzbekistan Ambassador Mr. ABDURAKHMONOV (right)
(June 27, 2024, Minato-ku, Tokyo)

#### Construction workers are on the decline





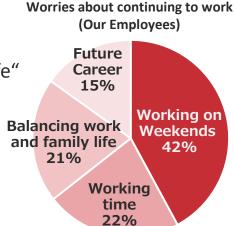
by Ministry of Internal Affairs and Communications

# Opening of a new style of brokerage store that caters to flexible working styles

### **Background and purpose of introduction**

- ✓ Many female employees at our brokerage stores resign due to life events.
- ✓ "Working on weekends," "working time," and "balancing work and family life" are obstacles to continuing working
- ✓ Solving social issues through diverse working styles that allow employees to balance work with childcare and nursing care

Introduce new working styles to secure employees and improve retention rates



### Features of the new style stores

	Normal store	New style store
Business hours	10:00 ~ 18:00	10:00 ~ 12:30, 13:30 ~ 16:00
Closed day	Wednesday	Weekends, national holiday
Appointment	Unnecessary	By appointment only



Store staff

# IV. Appendix

				(¥mr
Construction Business	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	104,241	126,042	+20.9%	530,000
Gross profit	22,332	32,045	+43.5%	132,500
(Gross profit margin)	21.4%	25.4%	4.0p	25.0%
Operating income	680	10,830	1,491.8%	44,000
(Operating income margin)	0.7%	8.6%	7.9p	8.3%
Real Estate Leasing Business	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	279,230	287,467	+2.9%	1,160,000
Gross profit	34,516	34,191	△0.9%	128,500
(Gross profit margin)	12.4%	11.9%	△0.5p	11.1%
Operating income	23,451	22,529	△3.9%	73,000
(Operating income margin)	8.4%	7.8%	△0.6p	6.3%
Real Estate Development Business	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	5,623	11,538	+105.2%	50,000
Gross profit	1,308	2,765	+111.3%	8,000
(Gross profit margin)	23.3%	24.0%	+0.7p	16.0%
Operating income	389	1,425	+266.3%	2,000
(Operating income margin)	6.9%	12.4%	+5.5p	4.0%
Other Businesses	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	18,947	20,096	+6.1%	80,000
Gross profit	7,406	7,612	+2.8%	34,000
(Gross profit margin)	39.1%	37.9%	△1.2p	42.5%
Operating income	2,862	3,113	+8.8%	20,000
(Operating income margin)	15.1%	15.5%	+0.4p	25.0%

# Profit & Loss (Non-consolidated) < FY25/3 >

	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	107,441	128,221	+19.3%	530,000
Construction	104,397	125,600	+20.3%	516,000
Real estate & others	3,044	2,621	△13.9%	14,000
Gross profit	23,795	33,336	+40.1%	134,000
Construction	22,192	32,127	+44.8%	129,000
Real estate & others	1,603	1,209	△24.6%	5,000
SG&A expenses	26,263	26,556	+1.1%	-
Operating income	△2,468	6,780	-	-
Ordinary income	47,527	56,028	+17.9%	70,000
Net income	47,479	53,117	11.9%	60,000

								` ,
	23/3	1Q	24/3	2	25/3 〈plan〉			
	Amount	(Ratio)	Amount	(Ratio)	Amount	(Ratio)	YoY	Amount
Lease up of rental housing units <sup>*1</sup>	246,095	(89.5%)	251,791	(90.3%)	257,171	(89.5%)	+2.1%	1,038,700
Building and repairs	10,685	(3.9%)	7,590	(2.7%)	8,351	(2.9%)	+10.0%	30,000
Brokerage of rental estate	5,695	(2.1%)	5,372	(1.9%)	5,369	(1.9%)	+24.4%	22,000
Rental guarantee business	4,693	(1.7%)	4,854	(1.7%)	5,087	(1.8%)	+4.8%	20,700
Electricity business	2,313	(0.8%)	2,718	(1.0%)	2,667	(0.9%)	△1.9%	10,800
Leasing business <sup>*2</sup>	1,701	(0.6%)	1,747	(0.6%)	1,348	(0.5%)	△22.9%	5,800
Others	3,796	(1.4%)	5,155	(1.8%)	7,471	(2.6%)	+19.4%	32,000
Total	274,981	(100.0%)	279,230	(100.0%)	287,467	(100.0%)	+2.9%	1,160,000

<sup>💥 1</sup> Sub-lease contract in Lease Management Trust System by Daito Kentaku Partners.

<sup>※2</sup> Mainly Shinagawa East One Tower

												(+11111)
Construction Business												
	D	aito Cor	nstructio	on	Daito Steel					SHIMA		
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	1,149	3,572	+210.8%	18,000	1,494	2,094	+40.1%	9,000	-	1,478	-	12,000
Gross profit	33	142	+330.3%	800	77	105	+36.3%	300	-	76	-	800
SG&A expenses	31	72	+132.2%	400	25	27	+8.0%	100	-	123	-	600
Operating income	2	70	+3400.0%	400	52	78	+50.0%	200	-	△47	-	200
Ordinary income	14	103	+635.7%	500	52	78	+50.0%	200	-	△45	-	200
Net income	8	70	+775.0%	400	26	51	+96.1%	100	-	△35	-	100

(¥mn)

#### **Real estate leasing business**

	Da	aito Kentaku	Partners	5	C	aito Kentak	u Leasing					
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉				
Net sales	266,949	274,591	+2.8%	1,105,900	6,428	7,857	+22.2%	32,900				
Gross profit	25,999	26,197	+0.7%	92,100	2,608	2,789	+6.9%	12,800				
SG&A expenses	6,556	7,399	+12.9%	34,000	2,356	2,647	+12.4%	11,300				
Operating income	19,442	18,798	∆3.4%	58,000	251	142	△43.4%	1,500				
Ordinary income	19,767	19,170	△3.1%	58,800	282	176	△37.6%	2,400				
Net income	14,063	13,476	△4.3%	40,700	208	110	△47.1%	1,500				

## Profit & Loss of major subsidiaries (Real estate leasing businesses - 2) < FY25/3>

Real estate leasing business											
		House Le	eave			Housecom	Group				
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 〈plan〉					
Net sales	4,854	5,087	+4.8%	20,700	3,223	3,423	+6.2%	14,001			
Gross profit	4,622	4,741	+2.6%	20,000	2,773	2,857	+3.0%	-			
SG&A expenses	1,126	1,159	+2.9%	4,900	2,830	2,859	+1.0%	-			
Operating income	3,496	3,582	+2.5%	15,000	△57	Δ1	-	560			
Ordinary income	3,500	3,586	+2.5%	15,000	△57	7	-	744			
Net income	2,429	2,488	+2.4%	10,400	△51	∆41	_	498			

# Profit & Loss of major subsidiaries (Real estate development businesses) < FY25/3>

								(+11111)		
Real estate development business										
	INVALANCE				Da	Daito Trust Asset Solution				
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	YoY	25/3 〈plan〉			
Net sales	4,750	8,430	+77.5%	28,900	180	2,552	+1,317.7%	17,000		
Gross profit	1,114	1,902	+70.7%	4,900	50	625	+1,150.0%	2,300		
SG&A expenses	704	853	+21.2%	3,400	36	143	+297.2%	1,400		
Operating income	410	1,048	+155.7%	1,400	14	482	+3,342.8%	800		
Ordinary income	403	1,021	+153.3%	1,300	10	471	+4,610.0%	800		
Net income	217	704	+224.4%	900	6	310	+5,066.6%	500		

												(+11111)
Other businesses (Financial business)												
	Daito Finance				House Guard			D.T.C				
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉
Net sales	582	598	+2.7%	2,200	1,504	1,670	+11.0%	6,300	4,125	4,716	+14.3%	19,200
Gross profit	449	445	△0.8%	1,600	630	697	+10.6%	2,800	△209	593	-	2,300
SG&A expenses	78	65	△16.6%	200	441	492	+11.6%	2,000	8	10	+23.4%	0
Operating income	370	379	+2.4%	1,300	189	205	+8.5%	800	△217	583	-	2,300
Ordinary income	378	387	+2.4%	1,400	189	205	+8.5%	800	△217	584	-	2,300
Net income	261	269	+3.1%	900	129	153	+18.6%	600	△217	584	-	2,300

								(+11111)	
Other businesses (Energy, Care business)									
	Gaspal Group				Care Partner				
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	
Net sales	9,672	9,699	+0.3%	40,500	3,914	3,994	+2.0%	16,500	
Gross profit	4,596	4,418	△3.9%	20,100	347	287	△17.2%	1,300	
SG&A expenses	2,437	2,457	+0.8%	10,100	262	301	+14.8%	1,200	
Operating income	2,159	1,961	△9.2%	10,000	84	△14	△116.6%	100	
Ordinary income	1,942	1,762	△9.3%	9,100	80	△13	△116.2%	100	
Net income	1,349	1,215	△9.9%	6,300	△20	△53	-	50	

# Profit & Loss of major subsidiaries (Other businesses - 2) < FY25/3>

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Other businesses (Overseas business)									
	DAITO ASIA DEVELOPMENT (MALAYSIA) SDN.BHD.					AITO ASIA DEVELOPMENT (MALAYSIA) II SDN.BHD.			
	24/3 1Q	25/3 1Q	YoY	25/3 〈plan〉	24/3 1Q <b>25/3 1Q</b> YoY				
Net sales	704	874	+24.2%	3,600	1,134	1,335	+54.6%	5,400	
Gross profit	303	424	+39.8%	1,700	521	636	+105.5%	2,600	
SG&A expenses	265	331	+24.9%	1,300	376	427	+40.1%	1,700	
Operating income	37	92	+44.8%	400	144	208	+43.9%	800	
Ordinary income	△42	△222	-	△100	58	△101	△272.4%	200	
Net income	△43	△223	-	△100	57	△116	△300.4%	200	

## Amount of orders received, and amount from construction completed



#### Amount of orders received

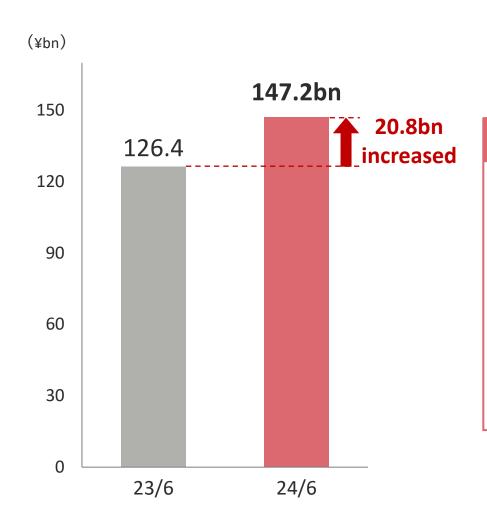
(¥mn)

	22/6 1Q	23/6 1Q	24/6 1Q	YoY	25/3 〈plan〉
Residential use	123,608	113,644	130,034	+14.4%	558,500
Rental housing	122,719	113,055	129,436	+14.5%	556,400
Detached housing	888	589	598	+1.6%	2,100
Commercial use	3,352	3,428	3,105	△9.4%	13,500
Building and repairs	8,662	9,391	14,156	+50.7%	48,000
Total	135,623	126,464	147,296	+12.4%	620,000

#### Net income from completed construction

	22/6 1Q	23/6 1Q	24/6 1Q	YoY	25/3 〈plan〉
Residential use	91,125	100,830	120,503	+19.5%	498,600
Rental housing	90,737	100,101	119,989	+19.9%	496,000
Detached housing	387	729	514	△29.5%	2,600
Commercial use	2,579	1,682	3,795	+125.6%	15,400
Building and repairs	12,472	9,318	10,094	+8.3%	46,000
Total	106,176	111,832	134,393	+20.2%	560,000

# Orders received compared with FY25/3 1Q

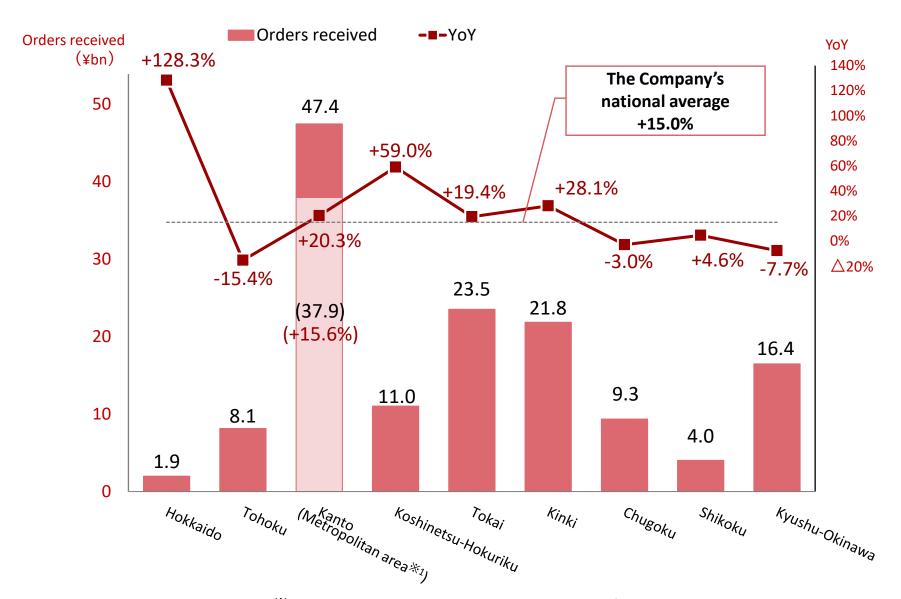


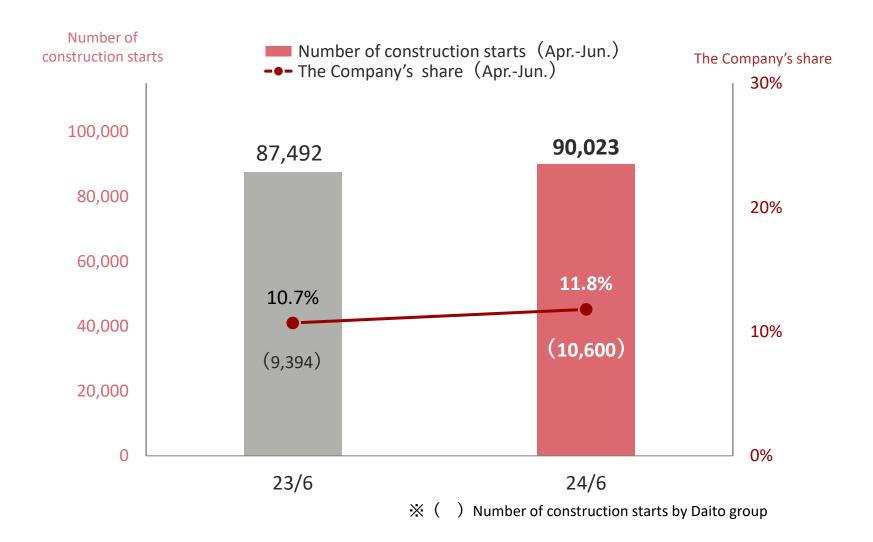
### Major breakdown of the variance

- ① Number of orders (project) +¥5.5bn  $(1,050 \text{ orders} \rightarrow 1,093 \text{ orders})$
- Per project price +¥9.8bn
  (129.37mn / project → 138.40mn / project)
- 3 Cancellation +¥3.4bn
  - (Cancellation ratio  $17.6\% \rightarrow 13.8\%$ )
- **4** Optional construction contracts +¥1.9bn

(\$17.6bn $\rightarrow$ \$19.5bn)

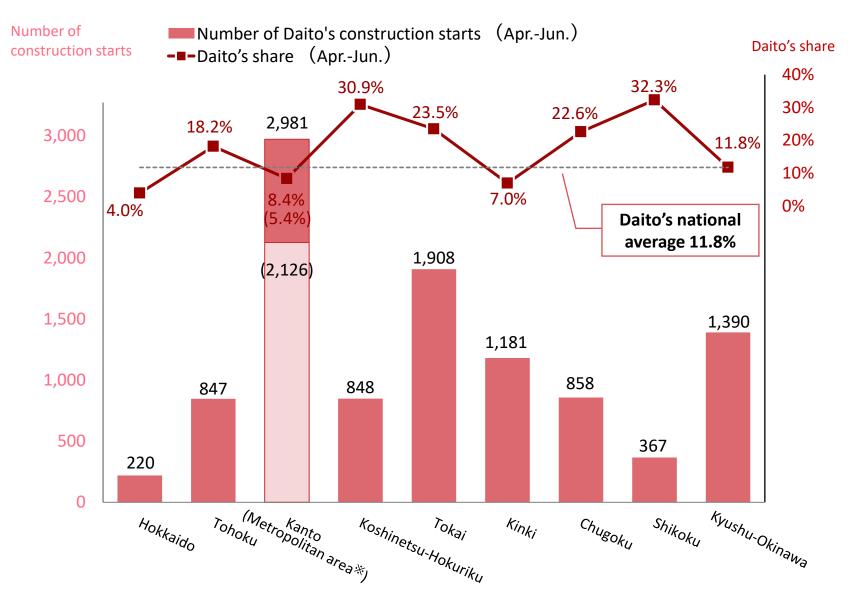
# Amount of orders received in each region



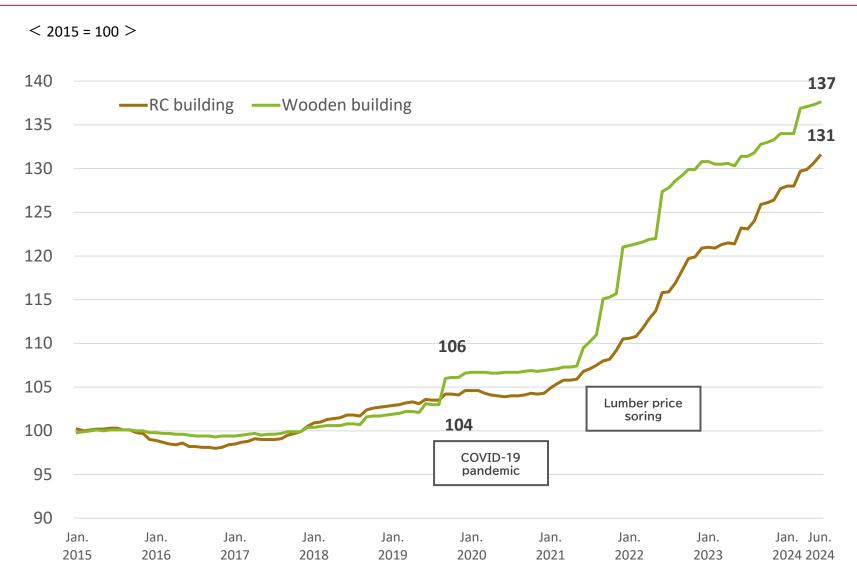


(Ministry of Land, Infrastructure, Transport and Tourism: "Housing Starts Statistics")

### Number of Daito's construction starts in each region & Daito's share



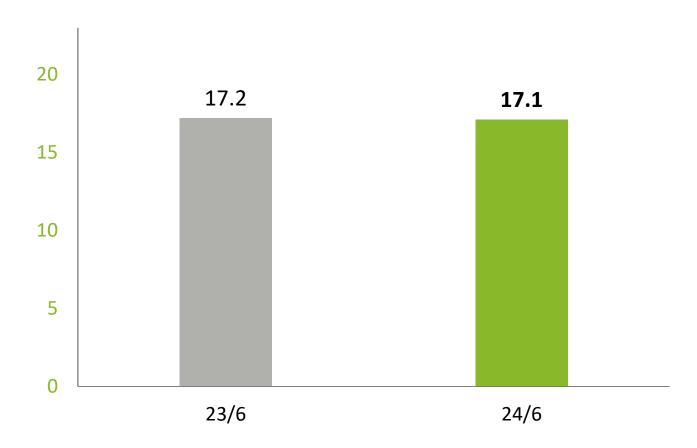
# **Trends in Standard Construction Cost Index in Tokyo**



Reference: Public Interest Incorporated Foundation Construction Research Institute "Construction Price Index and Construction Cost Index"

## Transition of the number of tenant recruitment per sales representatives

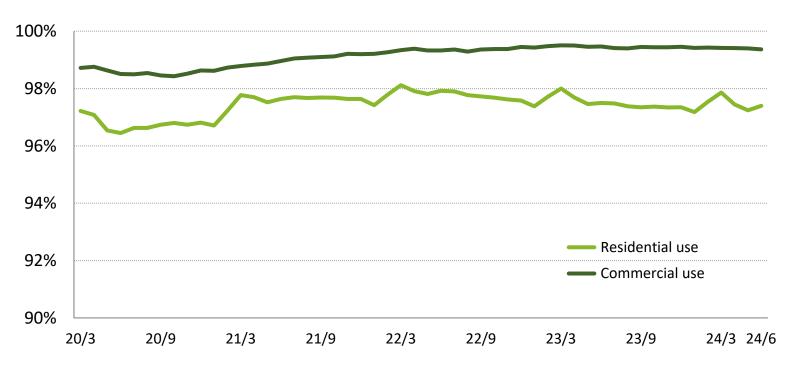
Number of tenant recruitment / representatives / month



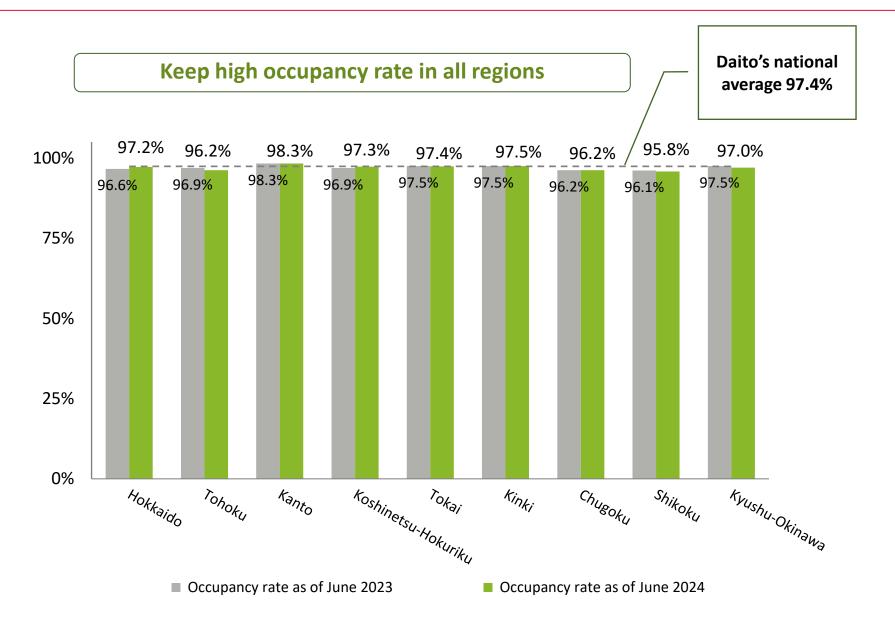
# **Transition of rent-based occupancy rate**

Rent-based occupancy rate	20/6	21/6	22/6	23/6	24/6	YoY
Residential use (%)	96.5%	97.6%	97.9%	97.5%	97.4%	△0.1p
Commercial use (%)	98.5%	99.0%	99.3%	99.5%	99.4%	△0.1p

#### Rent-based occupancy rate

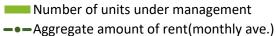


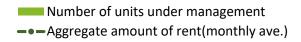
# Rent-based occupancy rate in each region (as of June: Residential use)

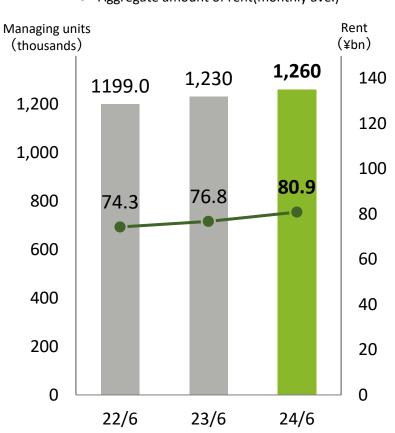


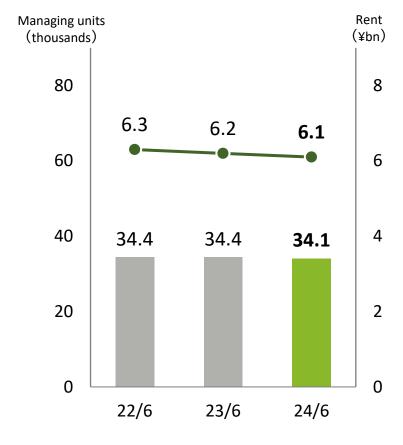
#### Residential use

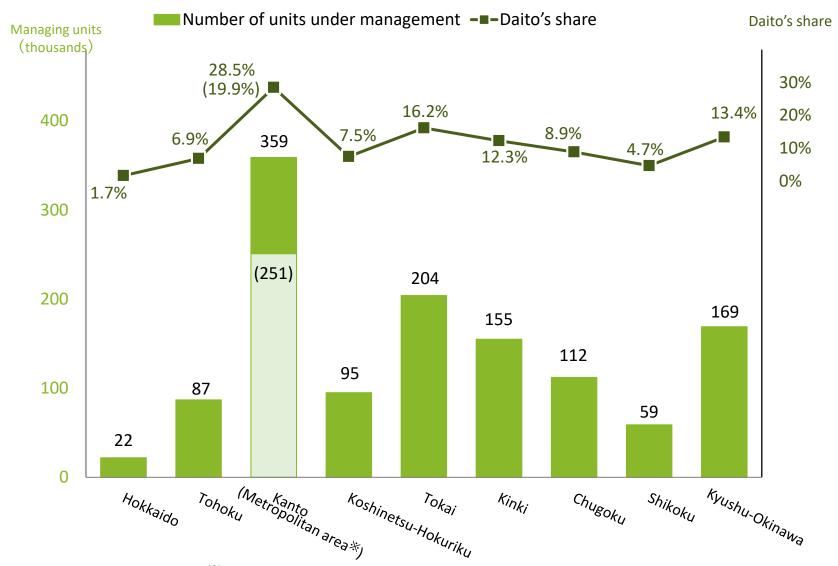
### Commercial use





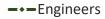




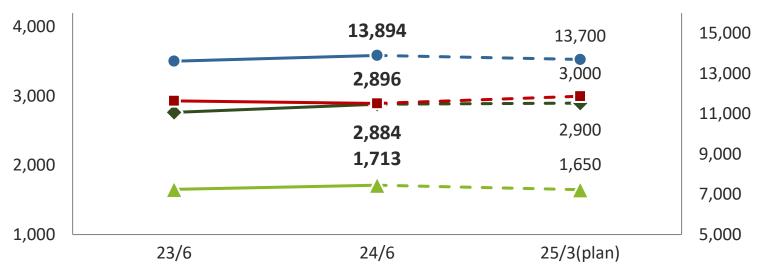


## Transition of number of employees in each business section (Main 3 companies)

	23/6	24/6	YoY	25/3 〈plan〉
Total employees	13,610	13,894	+284	13,700
Sales representative in construction business	2,931	2,896	△35	3,000
Engineers	2,766	2,884	+118	2,900
Sales representative In real estate business	1,654	1,713	+59	1,650

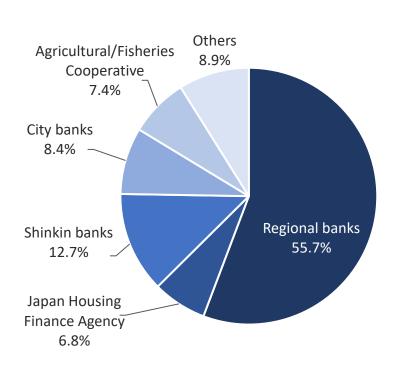


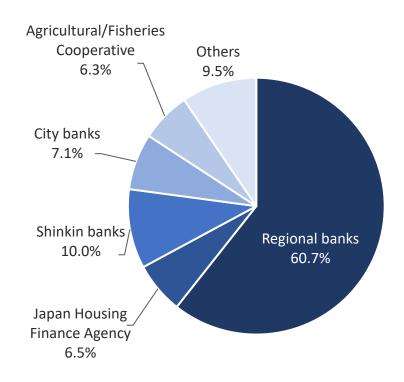
- Sales representative in real estate business
- ■■Sales representative in construction business
- --- Total employees (right axis)





## FY25/3 1Q





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